

LEADERSHIP ROLES AND COMMITTEES

Commissioned for Service October 6, 2024

AN ORDER FOR THE INSTALLATION AND RECOGNITION OF LEADERS IN THE CHRUCH

From The United Methodist Book of Worship

PASTOR: Dear friends, you have been called God and chosen by the people of God for leadership in the church. This ministry is a blessing and a serious responsibility. It recognizes your special gifts and calls you to work among us and for us. In love we thank you for accepting your obligation and challenge you to offer your best to the Lord, to this people, and to our ministry in the world. Live a life in Christ and make him known in your witness and your work.

Do you this day acknowledge yourself a disciple of Jesus Christ?

LEADERS: I do.

PASTOR: Will you devote yourself to the service of God in the world?

LEADERS: I will.

PASTOR: Will you so live that you enable this church to be a people of love and peace?

LEADERS: I will.

PASTOR: Will you do all in your power to be responsible to the task for which you have been

chosen?

LEADERS: I will.

RESPONSE OF THE PEOPLE

PASTOR: Let us pray. Almighty God, pour out your blessings upon these your servants who have given particular ministries in your church. Grant them grace to give themselves wholeheartedly in your service. Keep before them the example of our Lord, who did not think first of himself, but gave himself for us all. Let them share his ministry and consecration, that they may enter into his joy. Guide them in their work. Reward their faithfulness with the knowledge that through them your purposes are accomplished; through Jesus Christ our Lord.

CONGREGATION: Amen.

PASTOR TO THE CONGREGATION: Dear friends, rejoice that God provides laborers for the vineyards. Will you do all you can to assist and encourage them in the responsibilities to which they have been called, giving them your cooperation, your counsel, and your prayers?

CONGREGATION: We will.

MISSION

The mission of the United Methodist Church is to make disciples of Jesus Christ for the transformation of the world.

VISION

Open Hearts United Methodist Church cultivates
a welcoming community – united in God's love, guided by scripture, and
empowered by the Holy Spirit –
to live out Jesus Christ's teachings.

VALUES

BIBLICAL REFLECTION

We apply scripture thoughtfully to guide us in discipleship while engaging reason, tradition, and experience.

UNITY THROUGH CHRIST

We welcome people of individual experiences, circumstances, and hopes, trusting in the creating, redeeming, and sustaining God to unify us in faith.

GRACE AS OUR GUIDE

We see the best in each other and offer one another grace, because although made in the image of God, we fall short of perfection.

LEADERSHIP POSITIONS

Pete Byford Staff Parish Relations Chair
Jana Clack Annual Conference Delegate¹
Theresa Clarke Worship Committee Chair
Tom Creech Growth Committee Chair
Sandy MacMillan CARES Committee Chair

Kathy McKinney Trustees Chair

Beth Padgett Communications Chair **Jenna Robinson** Membership Secretary

Linda Sarratt Finance Chair

Lynne Shackelford Lay Leader and Delegate to Annual

Conference²; SHARE Committee Chair

Coleman Shouse Board of Stewards Co-chair

Julia Turlington Treasurer; Annual Conference Delegate¹

Carol Wilson Christian Formation Chair
Lee Yarborough Board of Stewards of Co-chair
John Redmond Annual Conference Delegate¹

STAFF TEAM

Rev. Karen Jones Lead Pastor

Dr. Tish Oney
Jana Clack
TBD

Director of Music Ministry
Director of Discipleship
Church Administrator

Dr. Elliott Smith Organist

Alex Payne Maintenance Staff Zahria Stewart Nursery Staff

NOTES

¹ Until chartered, Open Hearts UMC will not have seated Delegates to Annual Conference, however, it was recommended by our District Superintendent to elect up to three potential Delegates and alternates.

It is recommended by the Book of Discipline, but not required, that the Lay Leader and the Lay Member to Annual Conference be the same person.

BOARD OF STEWARDS

The Board of Stewards provides strategic missional alignment of the church and its resources to its vision and mission. The Board is responsible for the stewardship of resources such as people, funds, facilities, and ministries in support of the vision and mission of the church.

Strategic work – The Board monitors trends in giving, professions of faith (membership), engagement in ministry and discipleship, and the development of new leaders, making adjustments as needed to align and optimize resources.

Generative work – The Board not only addresses immediate decisions but also proactively generates future-focused initiatives that advance the church toward its vision. It discerns how to keep our ministries relevant to the world's needs and compelling in the mission field, requiring both prayerful discernment and cultural competency.

Administrative work – The Board undertakes key administrative tasks, such as approving budgets and policies, to support the church's ministry. These activities are not the mission itself but are vital in serving and advancing the church's mission.

Coleman ShouseBoard of Stewards Co-ChairLee YarboroughBoard of Stewards Co-chair

Rev. Karen Jones Pastor
Lynne Shackelford Lay Leader

Pete Byford Staff-Parish Relations Chair

Kathy McKinneyTrustees ChairLinda SarrattFinance ChairPam PowellSHARE Vice ChairTom CreechGrowth Chair

Kate Kitchens Youth Representative

Hunter Richardson, '27 Young Adult Representative

Alex Burgin, '26 At-large member

John Winn, '25 At-large member

Tish Oney* Director of Music Ministry

Jana Clack* Director of Discipleship

NOTES

^{*}Indicates the privilege of voice, but not vote.

FINANCE COMMITTEE

The Finance Committee is defined in ¶258.4 of the United Methodist Book of Discipline 2016. Their priorities include submitting an annual budget to the Board of Stewards for review and adoption; as well as developing and implementing plans to raise sufficient income to meet the budget.

Linda Sarratt Finance Chair

Gary Judd Finance Vice Chair

Lynne Shackelford Lay Leader

Coleman ShouseBoard of Stewards Co-chairLee YarboroughBoard of Stewards Co-chairPete ByfordStaff-Parish Relations Chair

Kathy McKinney Trustees Chair
Julia Turlington Treasurer

Larry GallAt-large memberJohn KincaidAt-large memberMargaret ClaytonAt-large member

Rev. Karen Jones Pastor

TBD (Church Administrator)* Staff Liaison, (non-voting)

TELLERS TEAM: Gary Judd (Coordinator), Bill Pearson, Vaughan Overman, Tiby Weinstein, Larry Gall, Steve Thrailkill, Steve Anderson, Sally Adkins, Hunter Richardson, Ashley Cheney.

STAFF-PARISH RELATIONS COMMITTEE (SPRC)

The Staff-Parish Relations Committee is defined in ¶258.2 in the United Methodist Book of Discipline 2016. The duties of this committee include but are not limited to encouraging and supporting the pastor and staff; conferring on matters regarding effectiveness of pastor and staff; maintaining an advisory relationship with the Bishop and District Superintendent on pastoral appointments.

Pete ByfordSPRC Chair, '25Jennifer HincapieSPRC Vice Chair, '27

Lynne Shackelford Lay Leader

Matt HawleyAt-large member, '25Janet WilliamsAt-large member, '26David StanleyAt-large member, '26John ChambersAt-large member, '27Rev. Karen Jones*Pastor, (non-voting)

BOARD OF TRUSTEES

The Board of Trustees defined in ¶2525-2533 of the United Methodist Book of Discipline 2016. The priorities of the Trustees include but are not limited to stewardship of property, endowments, and building usage.

Kathy McKinneyTrustees Chair, '27Scott PowellVice Chair, '26Joan GauldenSecretary, '25

Roy Wiliams At-large member, '25
Sam Cely At-large member, '25
Steve Anderson At-large member, '26
Sandra Welch At-large member, '26
Randy Clack At-large member, '27
Chris Youngblood At-large member, '27
Rev. Karen Jones* Pastor, (non-voting)

TBD (Church Administrator)* Staff Liaison, (non-voting)

ARCHIVES TEAM: Dottie Pittman (Archives Coordinator), Bill Adkins, Robert Benedict, Rev. A.V. Huff, Sam Cely, Matt Hawley, Judy Seale, Jim Way, Susan Way, Robyn Whitten, Roy Williams (Trustees Representative). FURNISHINGS TEAM: Joan Gaulden (Trustees Representative), Gary Hester.

NOMINATIONS AND LEADERSHIP DEVELOPMENT

The Leadership Development and Nominations Committee is defined in ¶258 in the United Methodist Book of Discipline 2016. The duties of this committee include but are not limited to developing, training, and supporting leaders and assessing changing leadership needs.

Karen Jones Pastor, Chair Lynne Shackelford Lay Leader

Jenna RobinsonVice Chair '26, Membership Sec.Mia MurphyYoung Adult, At-large member '27

Carol Wilson At-large member, '25
Debra Leeke At-large member, '25
Sandy MacMillan At-large member, '26
Miles Loretta At-large member, '27
Wendy Thrailkill At-large member, '27
Ashley Cheney At-large member, '27

GROWTH COMMITTEE

The Growth Committee is not defined in the Book of Discipline. It is a long-range planning committee that advises the Board of Stewards on strategic growth plans.

Tom Creech Chair

Molly StanleyYoung Adult RepresentativeSandra WelchTrustees RepresentativeGary JuddFinance Representative

TBD Vice Chair

Jana ClackAt-large memberTiby WeinsteinAt-large memberTed VereenAt-large memberGray KitchensAt-large member

COMMUNICATIONS COMMITTEE

The Communications Committee manages and enhances the church's internal and external communications through the newsletter, social media, website, and other media as needed.

Beth Padgett Chair

Doris Loretta Vice Chair, Website, Realm

Robyn Whitten Newsletter
Lynne Shackelford Editor

Jana Clack Social Media, Staff Liaison

Rev. Karen Jones Pastor

Jenna RobinsonAt-large memberMargie SchnelleAt-large memberMiles LorettaAt-large memberDottie PittmanAt-large memberSandy MacMillanAt-large member

Tish Oney Staff

CARES COMMITTEE

CARES stands for <u>Compassion</u>, <u>Assistance</u>, <u>Resources</u>, <u>Encouragement</u>, <u>Support</u>. This committee supports individuals during times of need and helps individuals connect with one other for support.

Sandy MacMillan Chair, Prayer Team Coordinator Ashley Cheney Connections Team Coordinator Debra Leeke Bereavement Team Coordinator Martha Judd Soup Ministry Coordinator Rev. Karen Jones Pastor, Staff Liaison Rev. Andy Jones At-large member Lynne Shackleford At-large member John Winn At-large member

Marshall Gaddy At-large member

CONNECTIONS TEAM: Ashley Cheney (Coordinator), Sally Adkins, Tanya Pearson, Roy Williams, Gwen Winn, Andy Jones, Richard Greer, Robyn Whitten, John Winn, Jane Johnson (Quilts and Flowers), Doris Loretta (Afghans), Dottie Pittman (lap blankets, prayer shawls), Penny Gall (card ministry), Tiby Weinstein (cards ministry).

PRAYER TEAM: Sandy MacMillan (Coordinator), Rev. Andy Jones, John Winn, Jane Johnson, Margaret Clayton, Martha Judd, Rev. Karen Jones, Roy Williams.

BEREAVEMENT TEAM: Debra Leeke (Coordinator), Susie Bradshaw (Assistant Coordinator), Irveta Shouse (Family Room), Dottie Pittman (Pew Care), Jane Johnson (flowers), Robyn Whitten (Eternal Glory newsletter), Tish Oney (Music, A/V coordinator), Miles Loretta (greeters, parking lot coordinator, building attendant), TBD (Church Administrator), Rev. Karen Jones.

SHARE COMMITTEE

SHARE stands for <u>Serving in Humility</u>, promoting <u>A</u>dvocacy, providing <u>R</u>esources, and offering <u>E</u>ducation. This committee is responsible for coordinating church-wide opportunities for missional engagement and education.

Lynne Shackelford Chair
Pam Powell Vice Chair

Vaughan Overman Rep. to Christian Formation

Rev. Karen Jones Pastor

Jana Clack Staff liaison

Ashley Newton
Julia Turlington
Scott Powell
David Atkinson
Janet Williams
Tom Whitted
At-large member

CHRISTIAN FORMATION COMMITTEE

The Christian Formation committee coordinates quarterly church-wide efforts to help different ages and stages of faith connect, serve, learn, and grow in meaningful and intentional ways.

Carol Wilson Chair

Donna WilsonWomen's Ministry Co-Coord.Tanya PearsonWomen's Ministry Co-Coord.Miles LorettaMen's Ministry CoordinatorAmanda YoungbloodCollege Ministry CoordinatorDavid VirtueYouth Ministry CoordinatorAndrea CreechChildren's Ministry Coordinator

Vaughan Overman SHARE Representative
Susan Hawley Events Coordinator

Rev. Karen Jones Pastor

Jana Clack Staff Liaison

CHILDREN'S MINISTRY TEAM: Andrea Creech (Coordinator), Stacey Kitchens, Marilyn Gower, Wendy Thrailkill, Evelyn Rogers, Janet Williams.

YOUTH MINISTRY TEAM: David Virtue (Coordinator).

EVENTS TEAM: Susan Hawley (Coordinator), Susan Way, Irveta Shouse, Susan Wright, Popie Whitted, Nancy Tucker, Margaret Borklund.

LIBRARIAN: Dottie Pittman

WORSHIP COMMITTEE

The Worship Committee is responsible for overseeing all liturgical elements of worship, collaborating with clergy and music staff to enhance the worship experience, creating and maintaining an inviting worship environment, organizing and supporting special services, and recruiting and coordinating volunteers for various worship roles.

Theresa Clarke Worship Chair

Jane Johnson Flowers

Falls Harris

Miles Loretta Usher Coordinator

Dottie PittmanPew CareRev. Karen JonesPastorDr. Tish OneyStaff liaisonSally AdkinsAt-large memberIrveta ShouseAt-large member

AUDIO/VISUAL TEAM: Tish Oney (Coordinator), Miles Loretta, Dottie Pittman, Ashley Newton, Roy Williams, Carol Wilson, Jim Patterson Jr., Marshall Gaddy.

At-large member

BRASS POLISH TEAM: Theresa Clarke (Coordinator), Susie Bradshaw, Carolyn Burgin, Vickie Frazier, Wendy Thrailkill.

GREETER TEAM: Jenna Robinson (Coordinator), Jean Marshall, Bill Shell, Ashley Cheney, Hunter Richardson, Mark Whisenhunt, Jennifer Hincapie, Vaughan Overman, David Atkinson, Mary Ashley Adkins, Bill Adkins, Sally Adkins, Jane Johnson, Eleanor Allen, Vickie Frazier, Peter MacKinnon, Tanya Pearson, Tiby Weinstein, John Winn, Martha Judd, Gary Judd, Debra Leeke, Susan Wright, Scotty Bradshaw, Susie Bradshaw, Penny Gall, Margaret Borklund, Kathy Anderson, Steve Anderston, Jan Paige, Irveta Shouse, Cori Richardson, Sandy MacMillan, Beth Padgett, David Virtue, Alex Burgin.

PEW CARE TEAM: Dottie Pittman (Coordinator), George Nanarello, Jan Paige, Judy Seale.

USHER TEAM: Miles Loretta (Coordinator), Bill Adkins, Steve Anderson, Sam Cely, Larry Gall, Gary Judd, Gray Kitchens, Dottie Pittman, Beth Padgett, Hunter Richardson, Linda Sarratt, Jim Sarratt, Margie Schnelle, Bill Shell, Irveta Shouse, Steve Thrailkill, Tiby Weinstein, Roy Williams, John Winn, Susan Wright.

IMPORTANT EMAILS

Rev. Karen Jones, Lead Pastor karen.jones@openheartsumcsc.org

Jana Clack, Director of Discipleship jana.clack@openheartsumcsc.org

Dr. Tish Oney, Director of Music Ministry tish.oney@openheartsumcsc.org

Alex Payne, Maintenance Staff alex.payne@openheartsumcsc.org

Doris Loretta, Website and Realm admin@openheartsumcsc.org

Sandy MacMillan, CARES Team cares@openheartsumcsc.org

Jenna Robinson, Membership Secretary membership@openheartsumcsc.org

Linda Sarratt, Finance Office finance@openheartsumcsc.org

Contact information can be accessed through our church management software, Realm. If you do not yet have a Realm account but would like to register, please email admin@openheartsumcsc.org.





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